

Under the Fair Labor Standards Act (FLSA), the federal minimum wage for covered nonexempt employees is \$6.55 per hour (effective July 24, 2008) and will increase to \$7.25 per hour effective July 24, 2009. Many states also have minimum wage laws:

- Maine \$7.25
- Massachusetts \$8.00
- New Hampshire \$7.25
- Rhode Island \$7.40
- Vermont \$8.06

Where an employee is subject to both the state and federal minimum wage laws, the employee is entitled to the higher minimum wage rate. For more information, visit <http://www.dol.gov/esa/minwage/america.htm>